



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 04 / 2014

No. 20, Ward Place,
Colombo 07.
April 1, 2014

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

SCHEMES OF RECRUITMENT/ PROMOTION FOR ASSOCIATE PROFESSOR, PROFESSOR & SENIOR PROFESSOR

Your attention is invited to Schemes of Recruitment for the **posts of Associate Professor, Professor and Senior Professor** stipulated in Commission Circulars No. 916 of 30.09.2009 and 897 of 08.07.2008 respectively.

02. The University Grants Commission at its 881st and 887th meetings held on 26.09.2013 and 06.01.2014 respectively, in consideration of a resolution passed by the Joint Meeting of UGC and CVCD had on 21.03.2013, decided to uplift the qualifications being considered for all recruitments/promotions to the posts of Associate Professor, Professor and Senior Professor to be on par with the international standard, **by adding** certain new requirements in the following manner ;

- (a) candidate should possess a Ph.D/Doctoral degree in the relevant field.

In Medical/Dental disciplines, the qualification of MD and Board Certification by the Postgraduate Institute of Medicine shall also be accepted.

OR

- (b) candidate should possess

Ten(10) publications
in indexed journals - for Associate Professor

Fifteen (15) publications
in indexed journals - for Professor

Twenty (20) publications
in indexed journals - for Senior Professor

03. The above provisions will come into force with effect from 01.04.2014.

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04. However, for the existing academic staff, an option may be given to apply for a professorial position by way of promotion or recruitment either under the above provisions or under Commission Circular No. 916 or 897 as the case may be, for a period of three (03) years commencing from 01.04.2014.

05. Please take action accordingly.



Prof. Kshanika Hirimburegama
Chairperson

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UGC/HR/2/3/106

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